



**GREAT BASIN  
COORDINATING GROUP**

**Department of the Interior**  
Bureau of Land Management  
Idaho, Nevada, and Utah, Arizona  
National Park Service  
Intermountain Region  
Pacific West Region  
Bureau of Indian Affairs  
Western Region  
Fish and Wildlife Service  
Mountain Prairie & Pacific Region  
Pacific Southwest Region

**Department of Agriculture**  
Forest Service  
Intermountain Region

**State Agencies**  
Idaho, Utah, and Nevada

April 6, 2010

To: Great Basin Incident Commanders

From: Great Basin Coordinating Group

Subject: Incident Commander Expectations 2010

Thank you for your continued commitment to Great Basin Incident Management Teams. The Great Basin Coordinating Group (GBCG) as an effort to maintain the highest standards of professionalism and leadership have outlined principles by which all Incident Commanders (IC) sanctioned by the GBCG are expected to adhere to.

The mission of the Type 1 and Type 2 Incident Management is to provide the Agency Administrators a pool of organized, highly skilled and qualified personnel to respond to emergency incidents within the geographic area. Fire fighter and public safety must be the first priority.

ICs must demonstrate professionalism at all times, on incidents, between incidents and at meetings where they are representing the Great Basin Agencies. Individual ICs must be personally committed and responsible for their performance.

There will be zero tolerance of any discrimination or carelessness or unsafe actions. All personnel are expected to follow safe working and driving practices at all times and adhere to work/rest guidelines.

Incident Commanders are required to make contact with Agency Administrators upon the initial order for an IMT. Please brief with Agency Administrators on a daily basis and immediately notify them of any serious accidents, injury, or fatality that may occur. ICs are expected to fully participate in any reviews, after action reviews and investigations that may involve incidents that occur when they are in charge.

Incident Commanders should strive to reduce the Great Basin dependence on AD's by reducing the numbers employed on their Command and General Staffs and provide mentorship for all regular government trainees while building capacity for the future.

Incident Commanders need to be mindful of the internal costs of IMT members and of incident related support costs including, but not limited to rental cars, motel rooms, and off incident meals should be kept to a minimum necessary to achieve incident objectives. Agency administrators may require documentation of cost savings measures.

All ICs will obtain an evaluation before departing all assignments and forward to the GB Operations Chair. GB ICs will meet annually with the GBCG to review performance and identify problems for management solution.

Again thank you for your continued commitment and long standing dedication to incident management we look forward to working with you to meet our shared goals and expectations.

Sincerely,

Rex McKnight, Chair